Mira Fischer

Contact Information

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Citizenship: Germany

Research Fields

Primary Fields: Behavioral Economics, Economics of Education Secondary Fields: Labor Economics, Philosophy of Economics

Employment and Affiliations

09/2018 –	Postdoctoral Research Associate (6 years, fixed-term), WZB Berlin Social
	Science Center
02/2018 -	Research Affiliate, IZA Institute of Labor Economics
04/2012 - 08/2018	Research and Teaching Assistant, University of Cologne
09/2011 - 09/2012	Junior Economist, Cologne Institute for Economic Research

Education

04/2012 - 03/2018	Ph.D. in Economics (awarded summa cum laude), University of Cologne, thesis
	title: Essays in Behavioral Economics of Education, supervisor: Dirk Sliwka
10/2013 - 05/2014	Ph.D. Course Program in Economics of Education, University of Zurich
10/2008 - 03/2011	Master in International Economics, University of Konstanz (grade: 1.4)
09/2010 - 12/2010	Exchange Student, RGGU, Moscow
10/2005 - 07/2008	Bachelor in Philosophy, Minor in Political Science, University of Konstanz
	(grade: 1.3)
09/2002 - 06/2004	International School Maastricht, International Baccalaureate

Academic Visits

12/2017	University of Chicago
11/2017	University College London and NIESR
03 - 04/2017	NHH Norwegian School of Economics
09 - 11/2014	University of Chicago
11/2013	NIESR

Publications

Fischer, M., Sliwka, D. (2018) Confidence in Knowledge or Confidence in the Ability to Learn: An Experiment on the Causal Effects of Beliefs on Motivation, **Games and Economic Behavior**, 111, 122-142

Fischer, M., Kauder, B., Potrafke, N., Ursprung, H.W. (2017) Support for Free-market Policies and Reforms: Does the Field of Study Influence Students' Political Attitudes?, **European Journal of Political Economy**, 48, 180-197

Fischer, M., Kampkötter, P. (2017) Effects of German Universities' Excellence Initiative on Ability Sorting of Students and perceptions of Educational Quality, **Journal of Institutional and Theoretical Economics**, 173(4), 662-687

Fischer, M., Lotz, S. (2014) Ist sanfter Paternalismus ethisch vertretbar? Eine differenzierende Betrachtung aus Sicht der Freiheit, **Sozialer Fortschritt/German Review of Social Policy**, 63(3), 52-58 -- English version -- : Is Soft Paternalism Ethically Legitimate? - The Relevance of Psychological Processes for the Assessment of Nudge-Based Policies, Cologne Graduate School Working Paper, 5(2), 2014

Working Papers

Effects of Timing and Reference Frame of Feedback: Evidence from a Field Experiment, with Valentin Wagner (job market paper)

Salience of Ability Grouping and Biased Belief Formation

Work in Progress

Peer Selection and Team Performance: Evidence from a Natural Field Experiment, with Rainer Michael Rilke and Burcin Yurtoglu

School Competition (based on the National Pupil Database), with Alex Bryson, Lucy Stokes and David Wilkinson

Increasing Cooperation in Polarized Groups (lab experiment)

Side-effects of Strategic Information Revelation (lab experiment), with Thomas de Haan Stress and Academic Performance (field experiment), with Lea Cassar and Vanessa Valero

Invited Presentations and Seminars

- 2018 Hanken School of Economics, IZA, WZB Berlin, Bristol Workshop on Assessment and Feedback
- 2017 NHH Norwegian School of Economics, University of Maastricht, University of Chicago, NIESR
- 2016 University of Düsseldorf
- 2014 University of Chicago

Conference Presentations

- 2018 EEA Annual Congress, Cologne
- 2017 Workshop on Equity in Education, University of Leuven; Advances with Field Experiments, University of Chicago; IZA Workshop on the Economics of Education; Maastricht Behavioral and Experimental Economics Symposium
- 2016 ESA World Meeting, Jerusalem; Incentives and Behavior Change Conference, Tel Aviv University; Cologne Social Cognition Meeting; Workshop on Education, Skills and Labor Market Outcomes, University of Trondheim; TIER Workshop on Education Economics, University of Maastricht; Ifo Workshop on Labor Economics and Social Policy, Dresden;
- 2015 Mini-School by the Research Center for Rationality in the Light of Experimental Economics, Düsseldorf; Colloquium on Personnel Economics, Vienna; LEER Workshop on Education Economics, University of Leuven; Maastricht Behavioral and Experimental Economics Symposium; TIBER Symposium on Psychology and Economics, University of Tilburg; Workshop on the Economics of Education and Self-Regulation, University of Mainz

- 2014 World Congress of the IEA, Dead Sea, Jordan; Workshop on Applied Economics of Education, Catanzaro
- 2013 Workshop on University Management, University of Duisburg; Colloquium on Personnel Economics, Tübingen
- 2012 TIBER Symposium on Psychology and Economics, University of Tilburg; ESA European Conference, Cologne

Summer Schools

- 2016 HCEO Summer School on Socioeconomic Inequality, University of Bonn
- 2015 Summer School in Economics of Education and Self-Regulation, University of Mainz
- 2012 Cologne Summer School in Philosophy

Awards, Scholarships and Grants

Shared sponsorship by University of Chicago and Cologne Center for Social and Economic Behavior for research stay at University of Chicago, 2017

Sponsorship by Nuffield Foundation for research stay at University College London and NIESR, 2017

Sponsorship by Techniker Krankenkasse health insurance for field experiment on stress and academic performance (~ 10,000 euros, primary applicant), 2017-2018

Travel grant from Cologne Center for Social and Economic Behavior for research stay at NHH Norwegian School of Economics, 2017

Best paper award (with Patrick Kampkötter) for "Effects of German Universities' Excellence Initiative on Ability Sorting of Students and perceptions of Educational Quality" from the German Academic Association for Business Research, 2013

Travel grant from German Academic Exchange Service for exchange semester in Moscow, 2010

Tuition fee waivers for being among the top 5% of graduates of my Bachelor's program in Philosophy in 2008 and my Master's program in International Economics in 2011

Teaching (all at the University of Cologne)

Master level classes

Moral and Social Norms (Seminar): winter 16/17, winter 17/18

Advanced Business Ethics (Course): summer 16, summer 17

Business Ethics and Continental Philosophy (Tutorial): winter 15/16, winter 16/17, winter 17/18, summer 18

Economics of Incentives in Organizations (Tutorial): summer 15

Empirical Studies in Human Resource Management (Seminar): summer 13

Strategic Human Resource Management (Tutorial): winter 12/13, winter 13/14, winter 14/15

Bachelor level classes

Experimental Studies in Personnel Economics (Seminar): winter 14/15

Experimental Studies in Personnel and Education Economics (Seminar): winter 13/14

Human Resource Management (Tutorial): summer 13, summer 14

- Theses Supervision

16 Master's and 29 Bachelor's theses in personnel, labor, education and behavioral economics, and ethics

Contributions to Education Policy (in German)

Fischer, M., Geis, W. (2013) Bestimmungsgrößen der Bildungsmobilität in Deutschland [Determinants of Educational Mobility in Germany], IW-Trends, 1/13

Anger, C., Fischer, M., Geis, W., Lotz, S., Plünnecke, A., Schmidt, J. (2012) Gesamtwirtschaftliche Effekte einer Ganztagsbetreuung von Kindern von Alleinerziehenden [Macroeconomic Effects of Day Care for Children of Single Parents'] (with), Report for the Federal Ministry for Families, Senior Citizens, Women, and Youth (BMFSFJ) and the German Red Cross

Anger, C., Fischer, M., Esselmann, I., Plünnecke, A. (2012) Bildungsmonitor 2012. Infrastruktur verbessern – Teilhabe sichern – Wachstumskräfte stärken [Education Monitor 2012. Improving the infrastructure – securing participation – strengthening growth], Report by the Cologne Institute for Economic Research